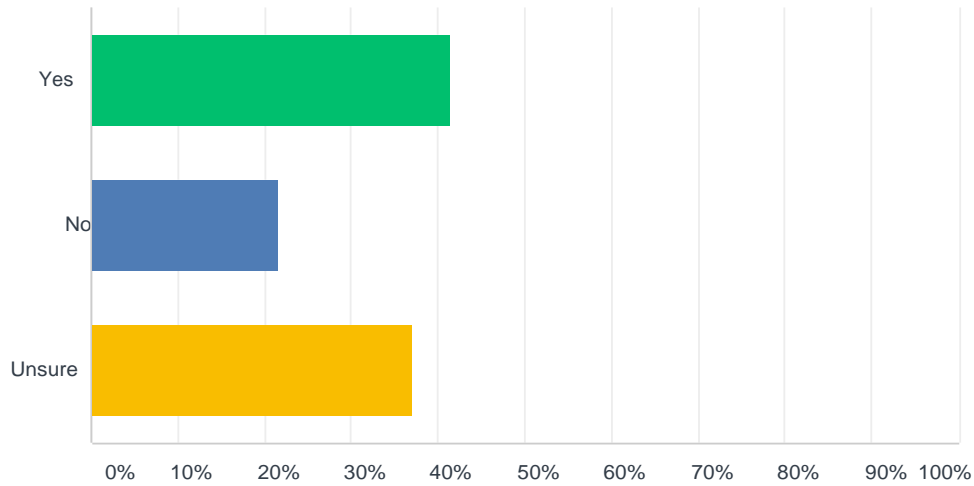


Survey of EIS HT & DHT Members

Q1 Do you welcome, in principle, the creation of a Headteachers' Charter?

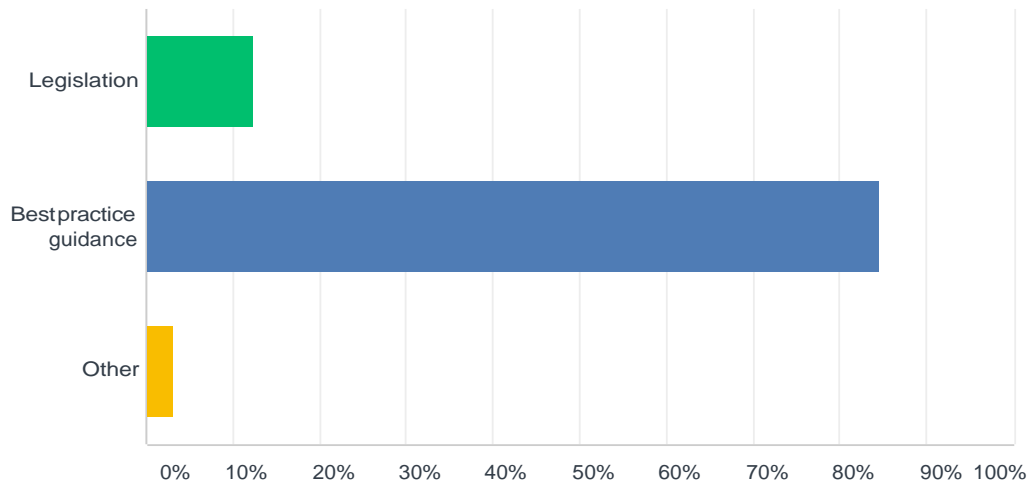
Answered: 391 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	41.43%	162
No	21.48%	84
Unsure	37.08%	145
TOTAL		391

Q2 How do you believe that a Headteacher's Charter, if created, should be delivered?

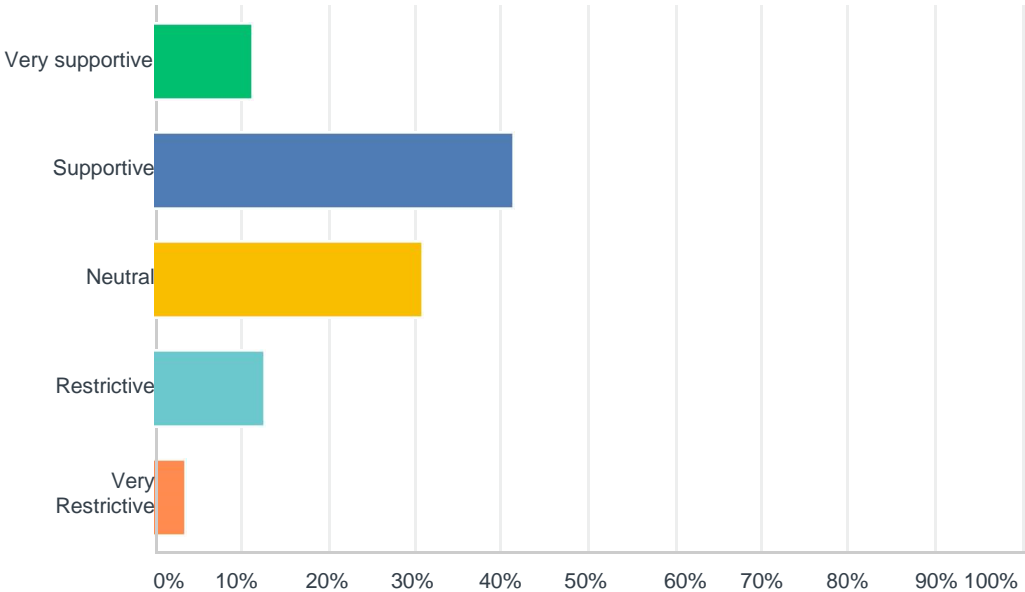
Answered: 387 Skipped: 5



ANSWER CHOICES	RESPONSES	
Legislation	12.40%	48
Best practice guidance	84.50%	327
Other	3.10%	12
TOTAL		387

Q3 In terms of the role of local authorities, how would you rate your current employer?

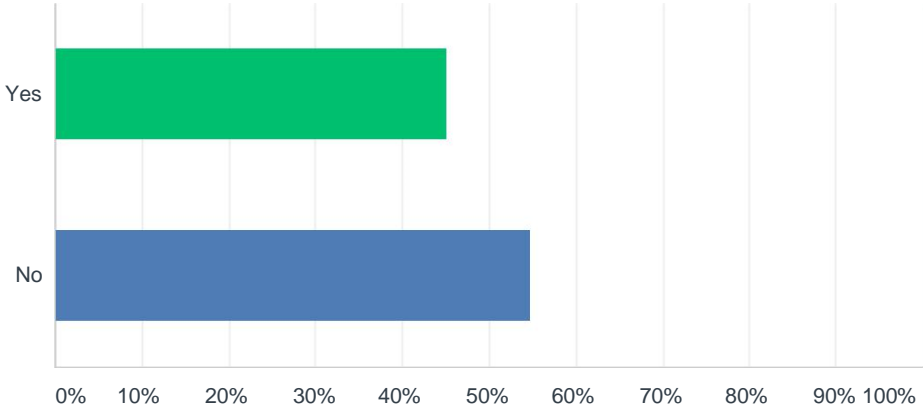
Answered: 387 Skipped: 5



ANSWER CHOICES	RESPONSES	
Very supportive	11.37%	44
Supportive	41.34%	160
Neutral	31.01%	120
Restrictive	12.66%	49
Very Restrictive	3.62%	14
TOTAL		387

Q4 Do you believe that the proposals around school improvement planning will deliver more autonomy to schools?

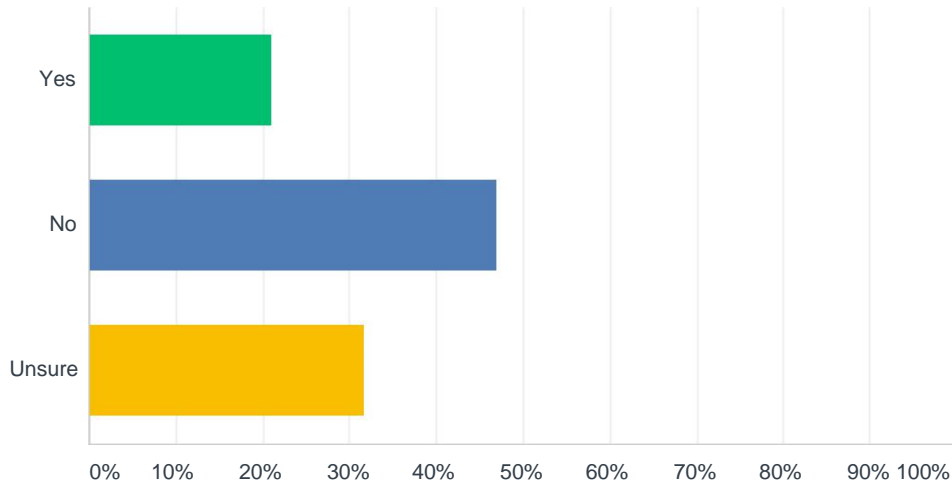
Answered: 379 Skipped: 13



ANSWER CHOICES	RESPONSES	
Yes	45.12%	171
No	54.88%	208
TOTAL		379

Q5 Are you in agreement with the emphasis within the proposal being on greater autonomy for Headteachers rather than on schools?

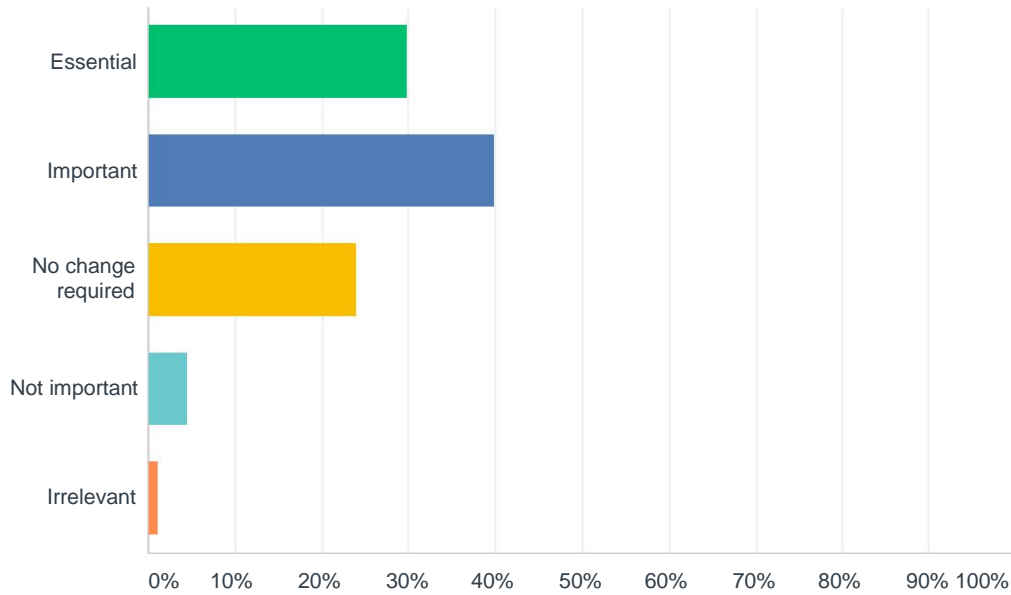
Answered: 391 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	21.23%	83
No	47.06%	184
Unsure	31.71%	124
TOTAL		391

Q6 The EIS assumes that best practice would see school leaders involved in appointment processes, as far as possible. The consultation suggests, however, that the “freedoms which headteachers should have in relation to staffing decisions” will be set out in legislation (although no detail is offered). How critical is such legislation for you?

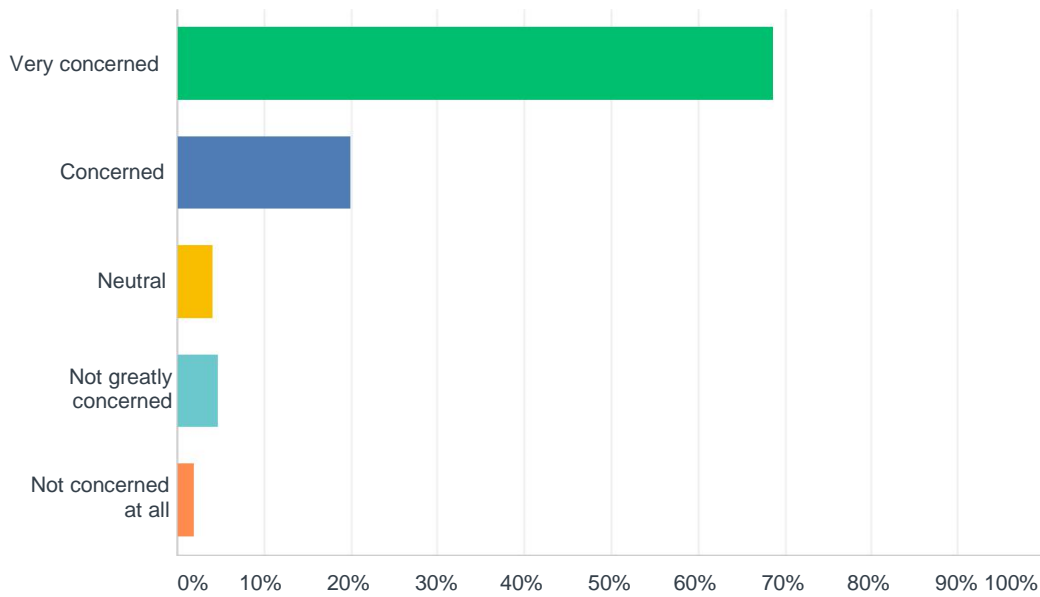
Answered: 377 Skipped: 15



ANSWER CHOICES	RESPONSES	
Essential	29.97%	113
Important	40.05%	151
No change required	24.14%	91
Not important	4.51%	17
Irrelevant	1.33%	5
TOTAL		377

Q7 How concerned are you at the prospect of schools assuming HR functions?

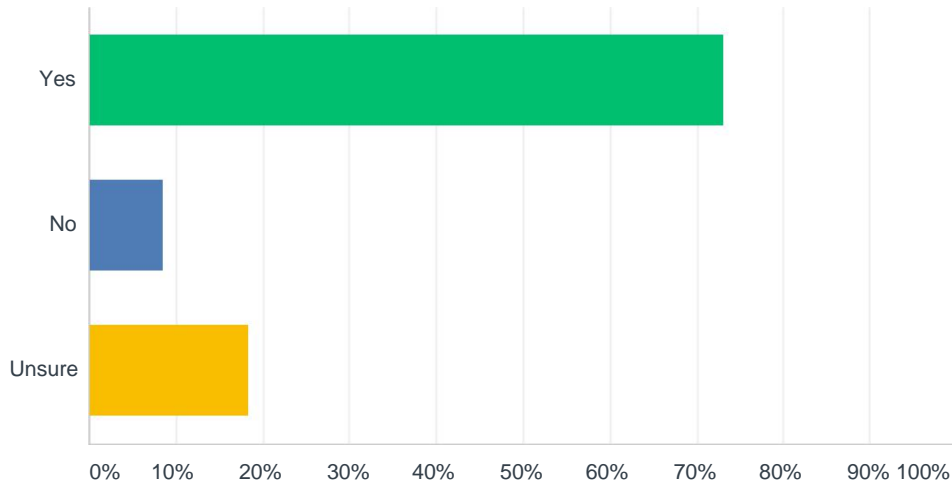
Answered: 389 Skipped: 3



ANSWER CHOICES	RESPONSES	
Very concerned	68.89%	268
Concerned	20.05%	78
Neutral	4.11%	16
Not greatly concerned	4.88%	19
Not concerned at all	2.06%	8
TOTAL		389

Q8 Should Headteachers be able to decide how the funding allocated to schools is spent?

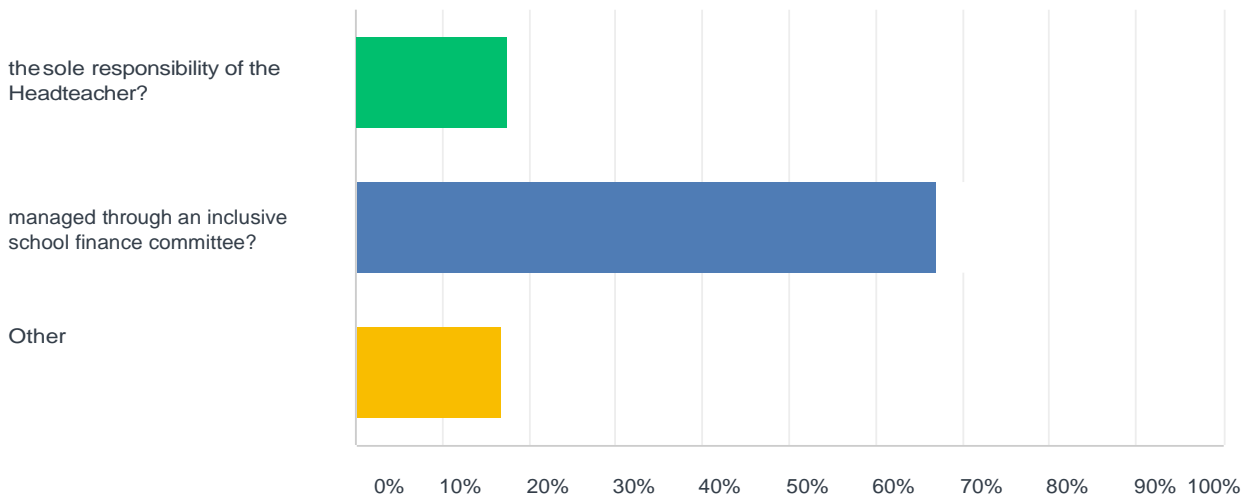
Answered: 387 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	73.13%	283
No	8.53%	33
Unsure	18.35%	71
TOTAL		387

Q9 If additional decision making power is granted in relation to funding, should this be:

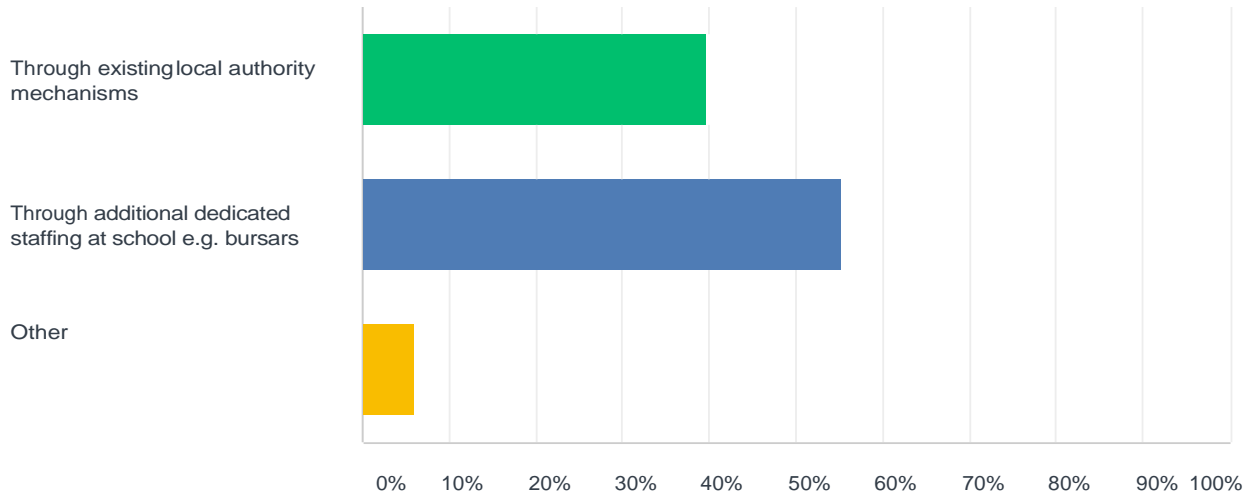
Answered: 382 Skipped: 10



ANSWER CHOICES	RESPONSES	
the sole responsibility of the Headteacher?	17.28%	66
managed through an inclusive school finance committee?	66.75%	255
Other	15.97%	61
TOTAL		382

Q10 How should increased delegated management of resources be managed?

Answered: 384 Skipped: 8



ANSWER CHOICES	RESPONSES	
Through existing local authority mechanisms	39.84%	153
Through additional dedicated staffing at school level e.g. bursars	54.69%	210
Other	5.47%	21
TOTAL		384