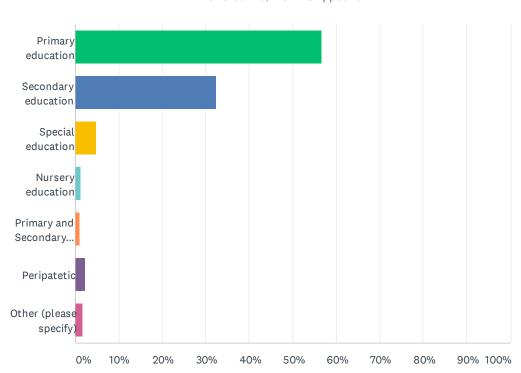
Q1 I work in....

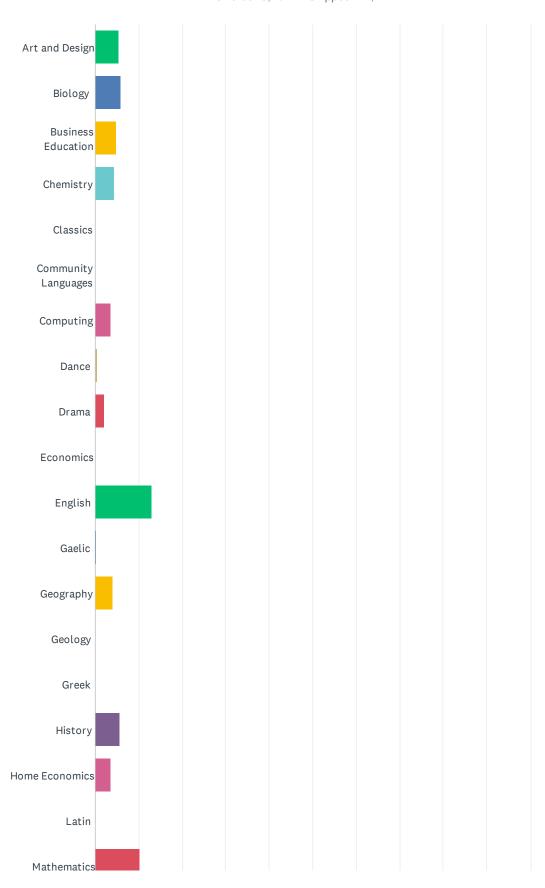


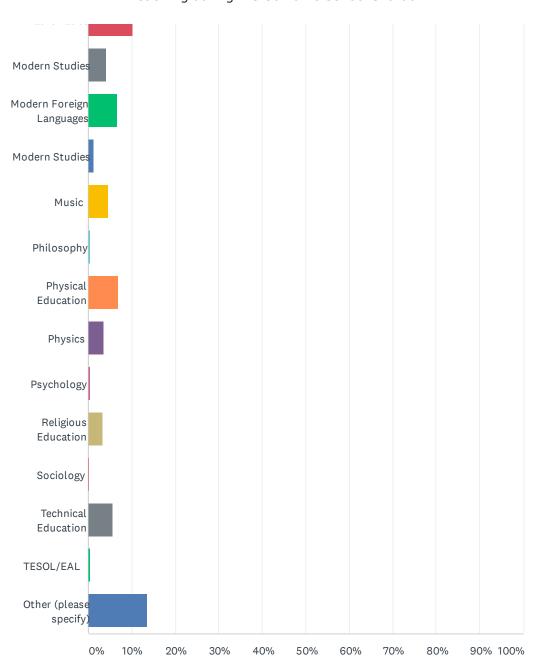


| ANSWER CHOICES | RESPONSES |
|---------------------------------|---------------|
| Primary education | 56.71% 14,818 |
| Secondary education | 32.49% 8,488 |
| Special education | 4.73% 1,236 |
| Nursery education | 1.16% 304 |
| Primary and Secondary education | 0.98% 255 |
| Peripatetic | 2.33% 609 |
| Other (please specify) | 1.60% 418 |
| TOTAL | 26,128 |

Q2 I teach...

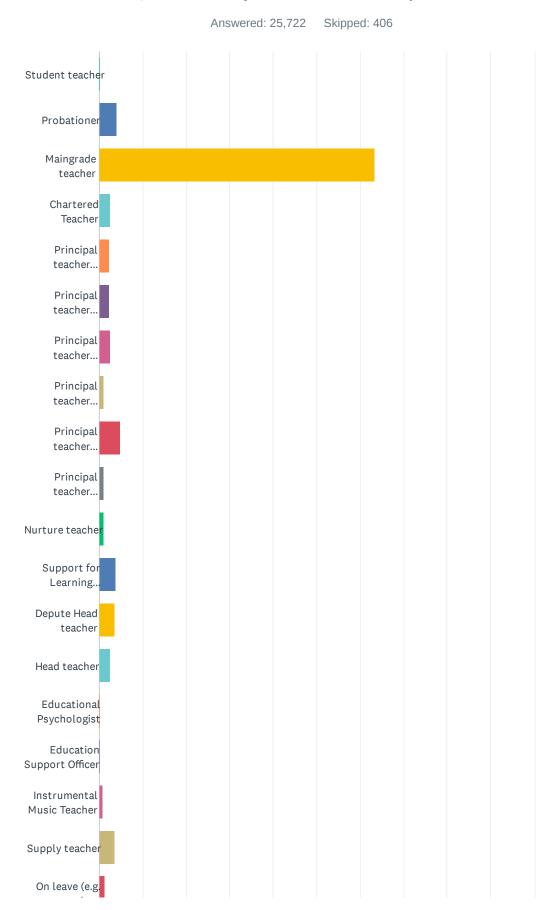
Answered: 8,401 Skipped: 17,727

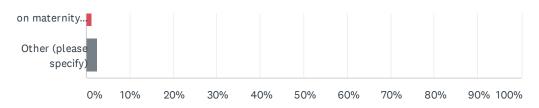




| ANSWER CHOICES | RESPONSES | |
|----------------------------------|-----------|-------|
| Art and Design | 5.38% | 452 |
| Biology | 5.81% | 488 |
| Business Education | 4.76% | 400 |
| Chemistry | 4.46% | 375 |
| Classics | 0.06% | 5 |
| Community Languages | 0.06% | 5 |
| Computing | 3.48% | 292 |
| Dance | 0.40% | 34 |
| Drama | 2.17% | 182 |
| Economics | 0.07% | 6 |
| English | 12.96% | 1,089 |
| Gaelic | 0.21% | 18 |
| Geography | 3.88% | 326 |
| Geology | 0.01% | 1 |
| Greek | 0.00% | 0 |
| History | 5.64% | 474 |
| Home Economics | 3.59% | 302 |
| Latin | 0.01% | 1 |
| Mathematics | 10.26% | 862 |
| Modern Studies | 4.25% | 357 |
| Modern Foreign Languages | 6.71% | 564 |
| Modern Studies | 1.35% | 113 |
| Music | 4.61% | 387 |
| Philosophy | 0.40% | 34 |
| Physical Education | 6.99% | 587 |
| Physics | 3.57% | 300 |
| Psychology | 0.42% | 35 |
| Religious Education | 3.30% | 277 |
| Sociology | 0.18% | 15 |
| Technical Education | 5.69% | 478 |
| | | |
| TESOL/EAL | 0.43% | 36 |
| TESOL/EAL Other (please specify) | 0.43% | 1,142 |

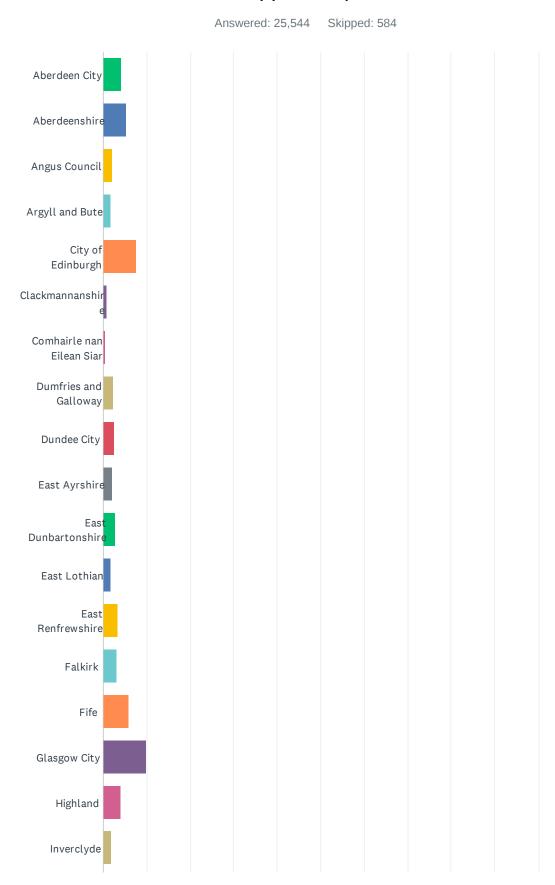
Q3 What is your substantive post?

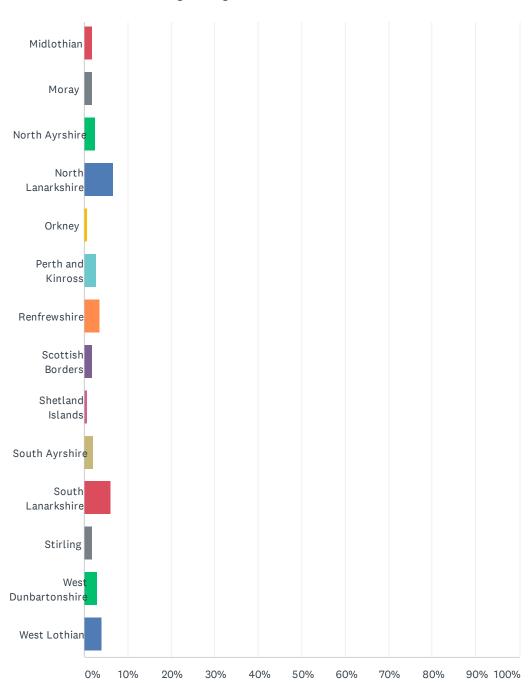




| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------|
| Student teacher | 0.18% | 47 |
| Probationer | 4.00% | 1,030 |
| Maingrade teacher | 63.37% | 16,300 |
| Chartered Teacher | 2.55% | 655 |
| Principal teacher (subject) | 2.28% | 586 |
| Principal teacher (Pastoral Care) | 2.27% | 583 |
| Principal teacher (Faculty) | 2.55% | 656 |
| Principal teacher (Curricular) | 1.01% | 260 |
| Principal teacher (Primary) | 4.73% | 1,216 |
| Principal teacher (Additional Support for Learning) | 1.14% | 292 |
| Nurture teacher | 1.04% | 267 |
| Support for Learning teacher | 3.86% | 992 |
| Depute Head teacher | 3.65% | 939 |
| Head teacher | 2.41% | 619 |
| Educational Psychologist | 0.23% | 59 |
| Education Support Officer | 0.25% | 65 |
| Instrumental Music Teacher | 0.90% | 231 |
| Supply teacher | 3.61% | 928 |
| On leave (e.g. on maternity, sick, or study leave) | 1.25% | 321 |
| Other (please specify) | 2.55% | 656 |
| Total Respondents: 25,722 | | |

Q4 Which local authority area do you work in? (tick more than one if applicable)

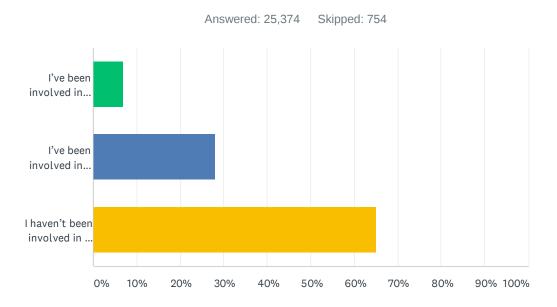




| ANSWER CHOICES | RESPONSES | |
|---------------------------|-----------|-------|
| Aberdeen City | 4.22% | 1,078 |
| Aberdeenshire | 5.28% | 1,350 |
| Angus Council | 2.11% | 540 |
| Argyll and Bute | 1.59% | 406 |
| City of Edinburgh | 7.62% | 1,946 |
| Clackmannanshire | 0.90% | 229 |
| Comhairle nan Eilean Siar | 0.48% | 123 |
| Dumfries and Galloway | 2.37% | 606 |
| Dundee City | 2.51% | 642 |
| East Ayrshire | 2.16% | 553 |
| East Dunbartonshire | 2.81% | 719 |
| East Lothian | 1.69% | 431 |
| East Renfrewshire | 3.29% | 840 |
| Falkirk | 3.16% | 807 |
| Fife | 5.75% | 1,470 |
| Glasgow City | 9.82% | 2,508 |
| Highland | 3.92% | 1,001 |
| Inverclyde | 1.90% | 485 |
| Midlothian | 1.97% | 502 |
| Moray | 1.94% | 496 |
| North Ayrshire | 2.48% | 633 |
| North Lanarkshire | 6.60% | 1,687 |
| Orkney | 0.60% | 154 |
| Perth and Kinross | 2.67% | 683 |
| Renfrewshire | 3.48% | 890 |
| Scottish Borders | 1.82% | 466 |
| Shetland Islands | 0.59% | 151 |
| South Ayrshire | 2.16% | 552 |
| South Lanarkshire | 5.99% | 1,529 |
| Stirling | 1.90% | 486 |
| West Dunbartonshire | 2.93% | 749 |
| West Lothian | 4.04% | 1,032 |
| | | |

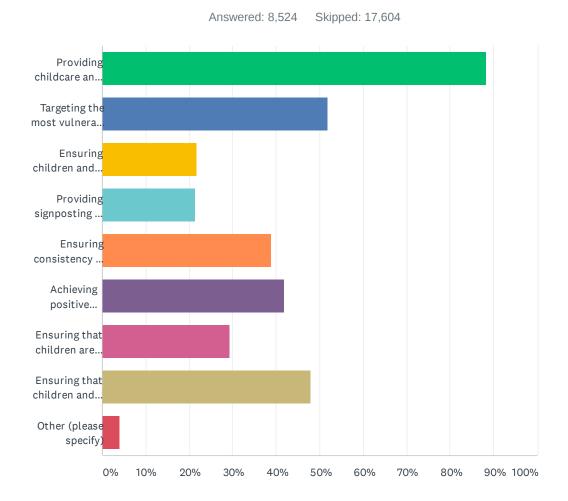
Total Respondents: 25,544

Q5 To what extent have you been involved in Hub provision in your Local area?



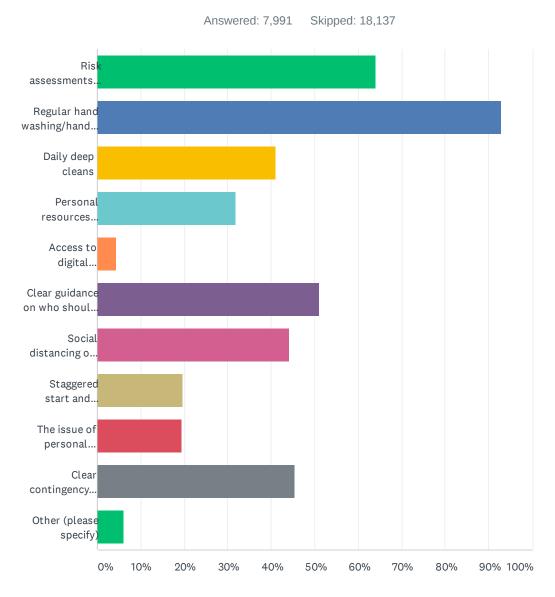
| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------|
| I've been involved in planning Hub learning provision and support | 6.91% | 1,754 |
| I've been involved in teaching within a Hub | 27.96% | 7,094 |
| I haven't been involved in Hub provision at all | 65.13% | 16,526 |
| TOTAL | | 25,374 |

Q6 Which the following objectives of Hub provision have been delivered well in your Hub? (please tick all that apply)



| ANSWER CHOICES | RESPONSES |
|--|-----------------|
| Providing childcare and learning opportunities for children of eligible key workers | 88.26% 7,523 |
| Targeting the most vulnerable children to attend | 51.92% 4,426 |
| Ensuring children and young people with more complex additional support needs, which cannot be met at home, are having their needs met | 21.75% 1,854 |
| Providing signposting and access to additional support services for eligible children and their families | 21.34% 1,819 |
| Ensuring consistency of safeguarding and child protection approaches | 38.81% 3,308 |
| Achieving positive learner engagement and wellbeing | 41.82% 3,565 |
| Ensuring that children are staying connected with learning by attending regularly | 29.35% 2,502 |
| Ensuring that children and their families have access to food | 47.89% 4,082 |
| Other (please specify) | 4.02% 343 |
| Total Respondents: 8,524 | |

Q7 What health and safety measures were introduced to ensure the safety of staff and pupils within the Hub provision you've been working in? (Tick all relevant boxes)

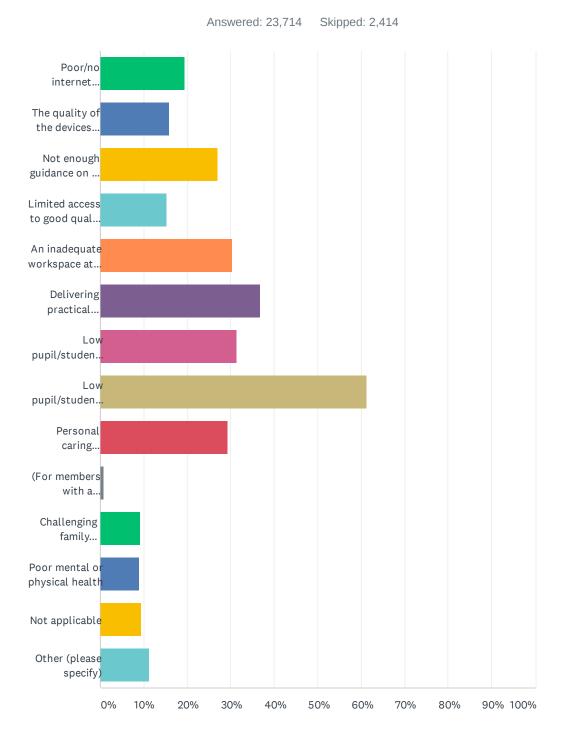


| ANSWER CHOICES | RESPONSES |
|---|-----------------|
| Risk assessments carried out, mitigation put in place, and all relevant information shared with staff | 63.96% 5,111 |
| Regular hand washing/hand sanitising routines | 92.97% 7,429 |
| Daily deep cleans | 41.08% 3,283 |
| Personal resources provided to children to avoid the sharing of toys, pens, pencils, scissors, etc. | 31.81% 2,542 |
| Access to digital thermometers for pupils and staff that can be used safely and at a distance to check for possible signs of infection | 4.34% 347 |
| Clear guidance on who should and shouldn't be entering the Hubs in order to maintain social distancing | 51.06% 4,080 |
| Social distancing of 2 metres at all times | 44.17% 3,530 |
| Staggered start and finish times to reduce the number of children in the available space(s) at one time | 19.66% 1,571 |
| The issue of personal protective equipment (PPE) such as gloves, aprons, facemasks and goggles when deemed necessary by risk assessment | 19.55% 1,562 |
| Clear contingency arrangements for staff and pupils that are understood by all staff, pupils and their families, in the event of individuals presenting with possible Covid-19 symptoms while at school | 45.31% 3,621 |
| Other (please specify) | 6.12% 489 |
| Total Respondents: 7,991 | |

Q8 Further comments on Hub support

Answered: 2,420 Skipped: 23,708

Q9 What have been the barriers, if any, to you delivering home learning? (tick all that apply)

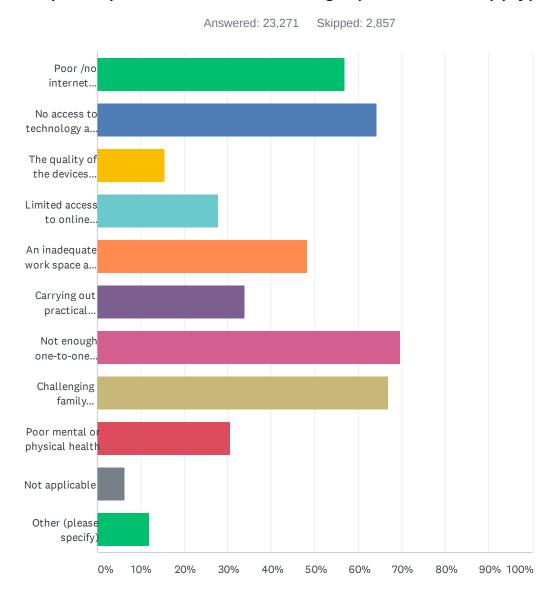


| ANSWER CHOICES | RESPONSES |
|--|------------------|
| Poor/no internet connection | 19.41% 4,604 |
| The quality of the devices provided by my school, for example laptops, video cameras and phones | 15.81% 3,749 |
| Not enough guidance on how to tailor lessons for online learning | 26.91% 6,382 |
| Limited access to good quality online learning resources that I can use with my pupils | 15.24% 3,615 |
| An inadequate workspace at home (e.g. a lack of privacy due to overcrowding at home, lack of desk and chair to work comfortably, etc.) | 30.30% 7,185 |
| Delivering practical elements of the coursework | 36.91% 8,752 |
| Low pupil/student attendance | 31.45% 7,458 |
| Low pupil/student participation | 61.29% 14,535 |
| Personal caring responsibilities | 29.36% 6,963 |
| (For members with a disability) Not having reasonable adjustments in place, as per my normal working or as required by new circumstances | 0.81% 191 |
| Challenging family circumstances at home (e.g. illness, financial problems, limited access to food, limited space for learning, addiction, relationship tensions, domestic abuse etc.) | 9.15% 2,170 |
| Poor mental or physical health | 8.92% 2,116 |
| Not applicable | 9.52% 2,257 |
| Other (please specify) | 11.29% 2,678 |
| Total Respondents: 23,714 | |

Q10 Comments

Answered: 4,921 Skipped: 21,207

Q11 When thinking of your students, what barriers have you seen to their participation in home learning? (Tick all that apply)

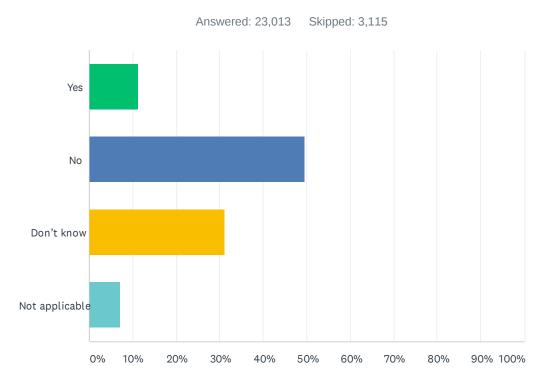


| ANSWER CHOICES | RESPONSES |
|---|------------------|
| Poor /no internet connection | 56.86% 13,233 |
| No access to technology at home | 64.23% 14,948 |
| The quality of the devices provided by the school, for example laptops, video cameras and phones | 15.39% 3,581 |
| Limited access to online learning resources that they can use | 27.82% 6,473 |
| An inadequate work space at home (e.g. a lack of privacy due to overcrowding at home, lack of desk and chair to work comfortably, etc.) | 48.30% 11,241 |
| Carrying out practical elements of the coursework | 33.79% 7,863 |
| Not enough one-to-one support of the kind that they would normally be given by learning support staff | 69.63% 16,203 |
| Challenging family circumstances at home(e.g. illness, financial problems, limited access to food, limited space for learning, addiction, relationship tensions, domestic abuse etc.) | 67.02% 15,596 |
| Poor mental or physical health | 30.60% 7,120 |
| Not applicable | 6.19% 1,441 |
| Other (please specify) | 11.89% 2,768 |
| Total Respondents: 23,271 | |

Q12 Comments

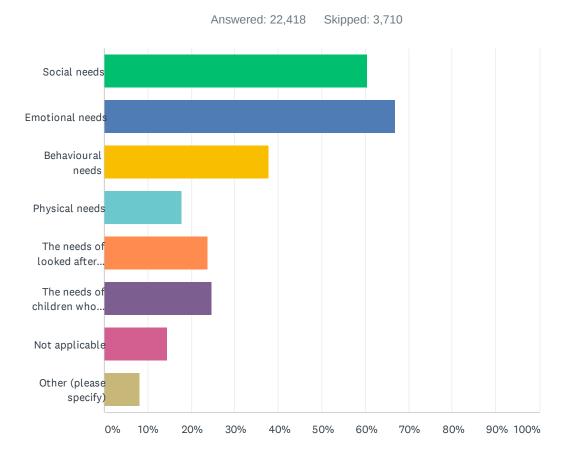
Answered: 3,583 Skipped: 22,545

Q13 Do you think the children with additional support needs in your class are having their needs met since moving to online learning? (please provide details to support your answer, if possible)



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|--------|
| Yes | 11.39% | 2,621 |
| No | 49.52% | 11,395 |
| Don't know | 31.10% | 7,158 |
| Not applicable | 7.09% | 1,631 |
| TOTAL | | 23,013 |

Q14 Where have been the greatest challenges in meeting the needs of children with Additional Support Needs since the school shutdown? (tick all that apply)The greatest challenges have been in addressing:

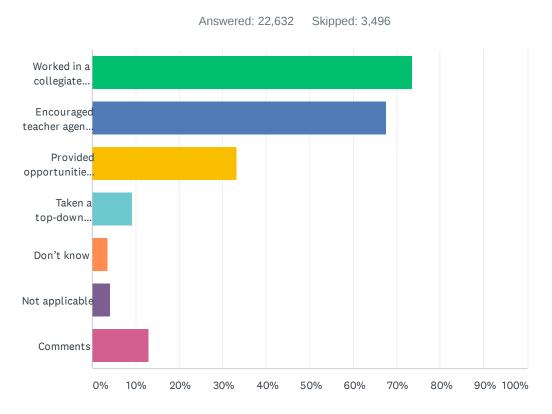


| ANSWER CHOICES | RESPONSES | |
|---|-----------|--------|
| Social needs | 60.56% | 13,577 |
| Emotional needs | 67.04% | 15,030 |
| Behavioural needs | 37.78% | 8,469 |
| Physical needs | 17.77% | 3,983 |
| The needs of looked after children | 23.88% | 5,354 |
| The needs of children who speak English as an additional language | 24.73% | 5,543 |
| Not applicable | 14.34% | 3,214 |
| Other (please specify) | 8.22% | 1,842 |
| Total Respondents: 22,418 | | |

Q15 Further comments on remote learning for children with additional support needs

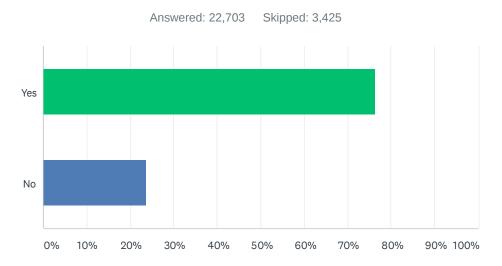
Answered: 3,911 Skipped: 22,217

Q16 Whilst creating, designing and sharing online learning and teaching materials has your school: (please tick all that apply)



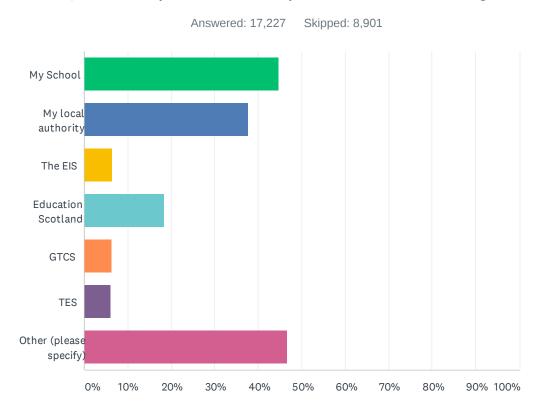
| ANSWER CHOICES | RESPO | NSES |
|--|--------|--------|
| Worked in a collegiate manner with teachers sharing ideas and resources | 73.70% | 16,679 |
| Encouraged teacher agency with teachers having freedom to tailor learning and resources to the needs of their own learners | 67.54% | 15,286 |
| Provided opportunities for teachers to network with and beyond their school | 33.33% | 7,543 |
| Taken a top-down approach with little say and decision-making enabled from teachers | 9.18% | 2,077 |
| Don't know | 3.49% | 789 |
| Not applicable | 4.26% | 964 |
| Comments | 12.96% | 2,932 |
| Total Respondents: 22,632 | | |

Q17 Have you engaged in professional learning (professional reading, courses, webinars,etc.) to help you deliver online learning, and home working?



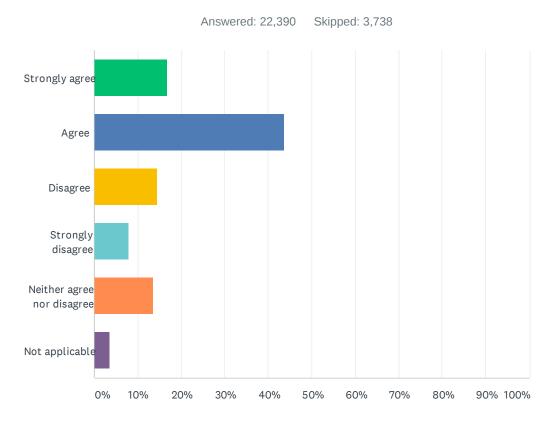
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-------|
| Yes | 76.40% 17 | 7,345 |
| No | 23.60% 5 | 5,358 |
| TOTAL | 22 | 2,703 |

Q18 Who provided this professional learning?



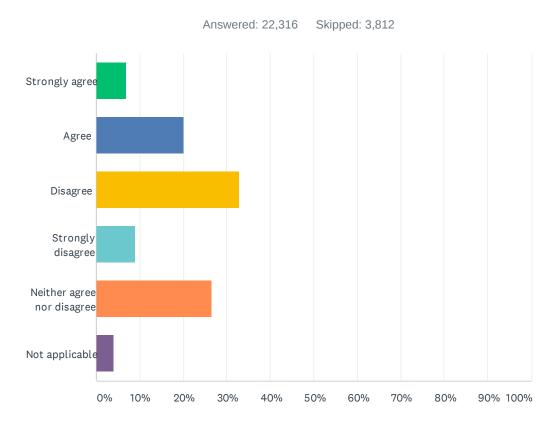
| ANSWER CHOICES | RESPONSES | |
|---------------------------|-----------|-------|
| My School | 44.78% | 7,715 |
| My local authority | 37.75% | 6,503 |
| The EIS | 6.43% | 1,108 |
| Education Scotland | 18.42% | 3,173 |
| GTCS | 6.31% | 1,087 |
| TES | 6.09% | 1,049 |
| Other (please specify) | 46.68% | 8,042 |
| Total Respondents: 17,227 | | |

Q19 How far do you agree with the following statements: "There have been collegiate discussions concerning realistic expectations about the contingency measures to be put in place to support pupils in my school."



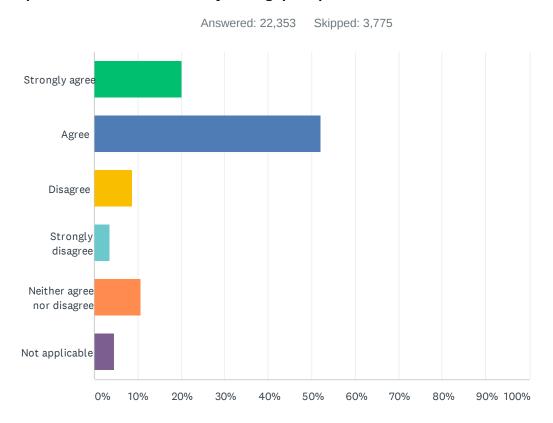
| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|--------|
| Strongly agree | 16.65% | 3,727 |
| Agree | 43.78% | 9,803 |
| Disagree | 14.44% | 3,232 |
| Strongly disagree | 7.85% | 1,757 |
| Neither agree nor disagree | 13.54% | 3,032 |
| Not applicable | 3.47% | 777 |
| TOTAL | | 22,390 |

Q20 "There is an unrealistic expectation from parents as to the quantity and quality of home learning materials that can be developed and delivered at this time?"



| ANSWER CHOICES | RESPONSES | |
|----------------------------|-----------|--------|
| Strongly agree | 6.96% | 1,553 |
| Agree | 20.07% | 4,479 |
| Disagree | 32.80% | 7,319 |
| Strongly disagree | 8.97% | 2,002 |
| Neither agree nor disagree | 26.65% | 5,948 |
| Not applicable | 3.93% | 878 |
| TOTAL | | 22,316 |

Q21 "I feel that the expectations from my school, regarding the learning I am expected to deliver to young people is realistic and achievable."



| ANSWER CHOICES | RESPONSES |
|----------------------------|---------------|
| Strongly agree | 20.03% 4,478 |
| Agree | 52.13% 11,653 |
| Disagree | 8.86% 1,981 |
| Strongly disagree | 3.46% 774 |
| Neither agree nor disagree | 10.68% 2,387 |
| Not applicable | 4.60% 1,029 |
| TOTAL | 22,353 |