



Educational Institute of Scotland

ULA Dispute February/March 2020 Strike Hardship Fund

The Fund has been instigated by the Institute with the aim of providing assistance to members who have been disproportionately affected by a loss of earnings, compared to colleagues, through participation in strike action. Applicants might include, for example, part time lecturers who normally work primarily on designated strike days.

Members should be aware that it is not the intention for the Strike Hardship Fund to be used as general Strike Pay.

The application process has been made as straightforward as possible. There will be two forms required from applicants. The first of these will include details of applicants working hours and normally require the signed confirmation from an appropriate official of participation in the strike on the relevant days of action (provision has been made for e mail confirmation in certain circumstances). The second form will require applicants to outline the reason or reasons for seeking support from the Fund – why they have been disproportionately affected and/or their specific personal circumstances. Applicants must post both forms to the Freepost address provided.

The ULA dispute has a total of 5 programmed strike days at the Universities taking action. The dates are between 20 February and 13 March, and the intention is to get financial support to members as quickly as possible. This application process covers the 5 days of action – namely 20 February, 25 February, 02 March, 11 March*, 12 March and 13 March**.

The timetable is as follows:

Closing Date for Receipt of Applications – Wednesday 01 April
Consideration of Applications - Friday 03 April
Commencement of Payments (By BACS) –Monday 06 April

Should the dispute continue beyond 13 March, a further Application Form will be issued and updates provided on the Institute's website.

Approved applications will be paid **up to** £50 for loss of pay for each day of strike action covered by the relevant application. Payments will be made by BACS directly into bank accounts using the details held on membership records.

* UWS members only

** Excluding UWS members