

# VALUE EDUCATION VALUE TEACHERS NEGOTIATIONS AND CAMPAIGN TIMELINES

**VALUE EDUCATION VALUE TEACHERS**



## 8 February 2018

Teachers' Pay Claim for 2018-19 Lodged with Employers at the SNCT.



## February 2018

EIS Launches Value Education Value Teachers Campaign for a 10% pay uplift for teachers.

## 26 March 2018

First COSLA Offer: 3% for main grade teachers/2% for PTs, DHTs & most HTs/ £1,600 increase for £80,000+



## March 2018

Thousands of emails sent by EIS members to local councillors in support of teachers' pay claim.



## 27 March 2018

EIS Rejects COSLA's Offer, as it 'falls short' and it gives different % uplifts to different staff.



## April 2018

Thousands of emails sent by EIS members to MSPs in support of teachers' pay claim.



## May 2018

EIS billboards unveiled in support of pay campaign.



## May-June 2018

25,000+ postcards sent to DFM as part of "Message the Minister" campaign.

## 16 May 2018

Restructuring proposal tabled at Extended Joint Chairs - minimum of 2% uplift across main grade points and scale reduced from 6 to 5 points.



## June 2018

Rally at AGM in support of teachers' pay claim.

## 6 September 2018

Second COSLA offer, described as "final": 3% for main grade teachers/2% for PTs, DHTs & most HTs/ £1,600 increase for £80,000+ and an amended main grade pay scale from August 2018.



## 18 September 2018

EIS Rejects Second COSLA offer as "divisive and derisory". Figures rejected as misleading as they included incremental progression.



## June 2018

Rally at AGM in support of teachers' pay claim.

## 4 October 2018

COSLA state at SNCT that no further offer is forthcoming as their current offer is 'fair and generous'.



## 27th October 2018

Over 30,000 teachers, family and friends march through Glasgow to a rally in support of the teachers' pay claim.

## 22 November 3, 17 & 20 December

SNCT Meetings with COSLA and Scottish Government with a new revised offer tabled on 17 December.



## 20 November 2018

EIS Consultative ballot on COSLA second offer has 74% turnout and 98% rejection.

## 7 January 2019

A further slightly updated offer tabled at a meeting of the Extended Joint Chairs:

A three-year deal of 3%+2%\* in 2018, 3% in both 2019 and 2020. \* an amended main grade pay scale from August 2018.



## 20 November 2018

EIS Consultative ballot on COSLA second offer has 74% turnout and 98% rejection.



## 8 January 2019

EIS formally rejects third COSLA offer as for a vast majority of members it showed no improvement in 2018/19 to the offer rejected by 98% of members in the previous consultative ballot.

A 'failure to agree' is registered at the SNCT - thereby creating a dispute.



## 12 January 2019

EIS Special Council authorises statutory ballot for strike action in pursuit of pay claim.

Special Council also decides to suspend the statutory ballot and hold a consultative ballot on an improved offer, with a recommendation to be determined by Council nearer the time.

## 10 January 2019

Scottish Government (DFM) intervenes and intimates a pay proposal for teachers that the Government would be willing to fund but no confirmation from COSLA that it will make an offer.



## 17 January 2019

Notices of statutory ballot issued to employers.



## 25 January 2019

COSLA issues fourth written offer mirroring the Scottish Government's proposal:

A three-year deal of 3% in April 2018 with additional 3% in January 2019, 3% in April 2019 and 3% in April 2020 with an amended main grade pay scale from January 2019.

\*£1600 cap for those on £80k+ salaries.



## 25 January 2019

EIS Council, on receipt of improved COSLA offer, suspends statutory ballot in order to carry out a consultative ballot of members. Council decides to recommend that members reject the pay offer.

**Consultative ballot to open 31 January 2019 and close on 21 February.**

